

STATE OF ALABAMA ()
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 ()
AUTAUGA COUNTY ()

The Autauga County Commission met at 5:00 p.m. on SEPTEMBER 15, 2026.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Rusty Jacksland.

- Members present: Jay Thompson - Chairman
 Rusty Jacksland
 John L. Thraikill
 Bill Tatum
 Terry Tanner
- Also present: Scott Kramer, Treasurer/Administrator
 Audra Smith, Deputy Treasurer/Administrator
 Kyle Shirley, County Attorney
 Rob Ellzey, Assistant County Engineer

A motion was made by Mr. Thraikill and seconded by Mr. Tatum to **approve the minutes of the SEPTEMBER 1, 2026 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve invoices received through SEPTEMBER 15, 2026 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve the following items on the Consent Docket:**

1. **APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:**

COMMISSION/ECONOMIC DEV/ENGINEERING
2026 ACCA LEGISLATIVE CONF. DEC. 2-3, 2026 BIRMINGHAM, AL

2. **APPROVE 6 MONTH PROBATION PERIOD TO THE FOLLOWING EMPLOYEE:**

REAPPRAISAL
MAGGIE KERVIN, REAPPRAISAL CLERK DOH; 3/24/2026

3. **APPROVE PAYMENT TRANSFER TO THE GASOLINE BUDGET (111-53600-212) FOR GAS USAGE DURING AUGUST 2026:**

001-56900-212	RURAL TRANSPORTATION	\$ 8,834.28
001-51910-229	VOTING	705.43
001-56200-212	SENIOR SERVICES	116.84
001-52610-212	SOLID WASTE	259.53
001-52620-212	LITTER CONTROL	812.08
001-51981-212	MANUF HOME	145.60
001-57800-212	ARENA	235.14
001-51100-212	COMMISSION	162.71
001-52400-212	CORONER	<u>544.54</u>
	DUE FROM GENERAL FUND:	\$ 11,816.15
120-51810-212	REAPPRAISAL	\$ <u>250.07</u>
	DUE FROM REAPPRAISAL FUND:	\$ 250.07

4. APPROVE PAYMENT TRANSFER TO THE SHERIFF BUDGET (001-52100-212) FOR GAS USAGE IN AUGUST 2026:

001-52600-212	ANIMAL CONTROL	\$ 1,410.17
001-52200-212	JAIL	\$ 437.40
001-52960-212	SRO	\$ 338.18

5. APPROVAL TO SURPLUS AND DESTROY THE FOLLOWING ITEM:

SHERIFF

FUJITSU LIFEBOOK T902 SERIAL #Q5302601

Permission to Surplus and Sell on GovDeals.com:

- 2021 CHEVROLET TAHOE – VIN# 1GNSCLED5MR326883 – UNIT# 802
- 2021 CHEVROLET TAHOE – VIN# 1GNSCLED0MR324040 – UNIT# 804
- 2018 DODGE DURANGO – VIN# 1C4SDJFT0JC474471 – UNIT# 734

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve Resolution #2026-52; FY2027 Budget.**

Motion carried by unanimous vote of the Commission.

RUSTY JACKSLAND DISTRICT 1
JOHN THRAILKILL..... DISTRICT 2
BILL TATUM DISTRICT 3
JAY THOMPSON..... DISTRICT 4
TERRY TANNER DISTRICT 5



SCOTT KRAMER TREASURER/ADM.
AUDRA H. SMITH.....ASST. TREASURER/ADM.
JOHN MARK DAVIS COUNTY ENGINEER
KYLE SHIRLEY COUNTY ATTORNEY

Autauga County Commission

JAY THOMPSON, CHAIRMAN
135 N. Court Street, Suite B
Prattville, Alabama 36067
Phone: 358-6700 Fax: 361-3724

**FY 2027 BUDGET
RESOLUTION NO. 2026-52**

BE IT RESOLVED that adjustments and appropriations be made to the following County funds for necessary expenses to operate said departments for the fiscal year October 1, 2026 through September 30, 2027.

WHEREAS;

The Board of Registrars salary and compensation will remain as set by law.

The Chairman and members of the Autauga County Commission and all other elected officials' salaries, per diem will remain as fixed by law to be set up in the budget to be paid on a monthly basis.

Full-time permanent employees and part-time employees shall be eligible to receive a Cost-of-Living Adjustment (COLA) in the amount of 3.0% effective the April 02, 2027 paycheck; employees reaching one year of employment with satisfactory service will be eligible for a one-step merit increase; other fulltime and parttime employees will be eligible for step/merit increases as set within the departmental budget for each employee within; promotional or pay adjustments that have been set within the departmental budget may be approved. Pursuant to the Alabama Code 11-2A-1, 11-2A-2 et seq, (Omnibus Pay Act), eligible elected officials shall receive a Cost of Living adjustment in the amount of 3.0% effective with their April 2027 paycheck. Hazardous Duty Pay for positions requiring post-certification will be \$50.00 per month. Shift Differential Pay will be granted for A-Post Certified Officers within the Sheriff's Office at approximately \$30.00 per month, based on hours worked during the pay period it is paid.

The public safety pay scale will receive a 2% increase to be effective with the October 30, 2026, paycheck.

All eligible employees shall receive a one-time supplemental pay increase to be paid November 2026. Employees that have worked for one year or less as of the payout date, will receive \$500.00. Employees who have worked for more than one year up to 10 years, will receive \$1000.00. Employees who have worked for more than 10 years will receive \$2000.00. Pursuant to the Alabama Code 11-2A-1, 11-2A-2 et seq, (Omnibus Pay Act) eligible elected officials shall also receive a one-time supplemental pay increase to be paid out in November 2026 in the amount of \$2000.00.

All county employees will be paid at a bi-weekly rate set by the Commission through a formal pay plan, payable each (2) weeks on Friday, except for those employees receiving monthly pay. Salaries will be set within each department's budget.

Part-time hours for county employees specifically designated as part-time will be set at no more than 29 hours per week or 58 hours per pay period, on average.

FURTHER THAT:

All capital expenditures must be approved by the County Commission.

Necessary transfers will be made from the General Fund, Road and Bridge Fund, County Government Capital Improvement Fund, Mineral Severance Fund, and RRR Gasoline Fund as budgeted.

No monies will be transferred to/from any line items of any 2026/2027 departmental budgets without Commission approval.

Miscellaneous appropriations included in the total operating budget, will be paid from the General Fund in the amount of \$680,023.00 as listed.

Total Operating Budget for Fiscal Year 2027

\$26,826,832.04

FY 2027 BUDGET APPROPRIATIONS

AUTAUGA CO. SEWER AUTHORITY	\$65,000.00
ALABAMA KIDNEY FOUNDATION	\$2,500.00
BUTTERFLY BRIDGE,	\$25,000.00
CANCER WELLNESS OF CENTRAL ALABAMA	\$1,000.00
CENTRAL AL AGING CONSORTIUM	\$11,520.00
CENTRAL AL REGIONAL PLANNING	\$24,857.00
CENTRAL ALABAMA CRIMESTOPPERS	\$10,000.00
CHAMBER OF COMMERCE-ECONOMIC DEV	\$30,000.00
CHAMBER OF COMMERCE-OPERATIONS	\$28,000.00
CHARACTER COALITION	\$500.00
DHR-Emergency Assistance	\$4,000.00
DHR-Office supplies/dues	\$1,500.00
DHR-FOSTER CARE-	\$1,500.00
DISTRICT ATTORNEY-victim advocate	\$24,760.00
DISTRICT ATTORNEY-ADA for DOC cases	\$38,000.00
E-911	\$72,000.00
Extension :AUTAUGA CO. MASTER GARDENERS	\$500.00
Extension: 4H PROGRAM	\$1,500.00
FAMILY SUNSHINE CENTER	\$12,154.00
LEADERSHIP AUTAUGA COUNTY	\$500.00
LIBERTY LEARNING FOUNDATION	\$2,500.00
LOUISE M SMITH CENTER APPROP	\$20,000.00
MISC. ADS or APPROP REQ after 9/30	\$1,000.00
Heart of Alabama FOOD BANK	\$30,532.00
ONE PLACE- FAMILY JUSTICE CENTER	\$8,000.00
PALS	\$2,500.00
PRATTVILLE/AUTAUGA HUMANE SOCIETY	\$125,000.00
PRATT MUSEUM	\$45,000.00
RESCUE SQUADS	\$38,000.00
SPINNERS	\$200.00
Y M C A	\$2,500.00
 TOTAL FY 2027 APPROPRIATION	 \$630,023.00

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the termination of Dustyn Watts, Deputy Sheriff, effective 9/8/2026 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve the following budget adjustment for the Sheriff:**

\$1,200.00 from 52100-203 (uniforms) to 215 (tires)

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve the hire of Austen Givens, f/t Correction Officer, grade ps301: step 3, effective 9/2/2026 to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the following budget adjustment for the Jail:**

\$5,000.00 from 52200-216 (janitorial supplies) to 499 (misc. exp.)

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill for **approval to promote Rita Harrison from f/t Correction Officer to Corporal, grade ps302: step 2, effective 9/15/2026.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to approve the following budget adjustments for Reappraisal:

\$500.00	from 120-51810-541 (cap pur)	to 265 (reg/training)
\$1,000.00	" 541	262 (mileage)
2,000.00	" 580 (com hardware)	399 (cap pur under 5k)
\$500.00	" 580	191 (CONTRACT)
\$1,400.00	" 580	211 (SUPPLIES)

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve a one-year, one step pay increase for satisfactory service to William Darby, Appraiser, DOH: 10/10/2025**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve the hire of Meagan Marie Pully, Billingsley Senior Center Manager, grade 5: step 1 (pending background/drug test) to replace Angela Thomas who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve the Central Alabama Aging Consortium Agreement for the operation of The Older Americans Act-Title III Community Programs on Aging.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tanner to **approve the following FY2027 Solid Waste Exemptions:**

BATCH I

NEW	Sheppard	Annie	1639 County Rd 22	Plantersville	36758
NEW	Brown	Michael	1410 County Rd 161	Marbury	36051
RENEW	Jackson	Wilma	1860 Rodock Rd	Prattville	36067
RENEW	Goodson	Jimmy	1576 Dean Dr	Prattville	36067
RENEW	Welch	Wilbur	2611 Chavers Ln	Prattville	36067
RENEW	Bosworth	Terry	410 County Rd 68 E	Deatsville	36022
RENEW	Motley	Beloyd	818 Rose Mae Ln	Prattville	36067
RENEW	Strickland	Lanell	115 Daffodil Ct	Prattville	36067
RENEW	Jackson	Teri	2373 County Rd 57	Prattville	36067
RENEW	Parker	Charlie	2375 Hwy 82 W	Prattville	36067
RENEW	Palmer	Dorothy	2311 Line Str	Autaugaville	36003
RENEW	Bartlett	Bridgett	2434 Hollon Run	Prattville	36067
RENEW	Gillespie	Joseph	717 Lola Rd	Prattville	36067
RENEW	Champion	Cynthia	1951 County Rd 57	Prattville	36067
RENEW	Rogers	Clemon	2315 Line Str	Autaugaville	36003
RENEW	McLemore	John	251 Caldwell Ln	Prattville	36067
RENEW	Mefford	Linda	1530 County Rd 21 N	Prattville	36067
NEW	Brown	Earlean	1485 County Rd 161	Marbury	36051
RENEW	Chance	James	2305 Hilltop Farm Rd	Prattville	36067
RENEW	Jackson	Hannah	104 N Taylor Str	Autaugaville	36003

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thraikill and seconded by Mr. Tatum to **enter into Executive Session at 5:54 p.m. for good name and character.**

Motion carried by unanimous vote of the Commission.



McDowell Faulk & Shirley
ATTORNEYS AT LAW
145 WEST MAIN STREET
PRATTVILLE, AL 36067

KYLE C. SHIRLEY
BEN A. STANLEY

TELEPHONE
(334) 365-5924

FACSMILE
(334) 365-6016

September 15, 2026

TO: Members of the Autauga County Commission
134 N. Court Street
Prattville, AL 36067

RE: Opinion on Applicability of Executive Session

Dear Autauga County Commission Members:

I have been advised that the Autauga County Commission proposes to discuss matters related to good name and character. I am writing to advise the Autauga County Commission that this discussion could involve the discussion of good name and character dealing with the county, and that under authority granted under Act No. 2005-40, this body may convene an executive session for this discussion.

Pursuant to Section 7 of Act No. 2005-40, a copy of this letter should be attached to the minutes of the Autauga County Commission meeting wherein the body considers a motion to convene an executive session to discuss this matter.

Sincerely yours,

s/ Kyle C. Shirley
Kyle C. Shirley

Counsel to the Autauga County Commission

STATE OF ALABAMA)

COUNTY OF AUTAUGA)

AUTAUGA COUNTY COMMISSION
MINUTE EXCERPTS AND MOTION FOR EXECUTIVE SESSION
PURSUANT TO THE ALABAMA OPEN MEETINGS LAW
A05-0145

WHEREAS, the Autauga County Commission, with a quorum being present, was conducting a regular Commission Meeting on the 15 day of September, 2026, the time, date, place and agenda of which were duly announced and notices of which were posted in accordance with the Alabama Open Meetings Law, Act 2005-40 (Act); and,

WHEREAS, during the course of said meeting, a motion was made by Commission member John Thrailkill for the Commission to go into Executive Session for the purpose of discussing a [PURPOSE], being one of the following purposes authorized by the Act:

- Reputation and Character
- Disciplinary Matters
- Legal Advice and Counsel
- Security Plans
- Law Enforcement
- Real Estate Transactions
- Trade Secrets
- Public Employee Negotiations
- Quasi-Judicial Deliberations

which motion was seconded by Commission member Bill Tatum; and,

WHEREAS, the Commission Attorney advised the Commission that a declaration was required by the Act for an Executive Session if it was in regard to any of the following purposes:

- Legal Advice and Counsel
- Law Enforcement
- Trade Secrets
- Employee Negotiations

WHEREAS, Kyle C. Shirley appeared before the Commission and stated for the record that he was duly qualified and/or had the personal knowledge to provide the requisite declaration for the stated purpose of the Executive Session authorized by the Act and informed the Commission that an Executive Session was necessary for the following reasons:

Good name and character, and that discussions would imperil and/or have a detrimental effect upon the county if disclosed outside of an Executive Session or would otherwise be contrary to law; and,

WHEREAS, the Chairman directed the Clerk to enter said motion, purpose and declaration, if made, into the minutes of the meeting and called for a vote on said motion; and,

WHEREAS, said vote in regard to the motion for Executive Session was taken with the "yeas" and "nays" being recorded into the minutes as follows:

	<u>Yeas</u>	<u>Nays</u>
1.	Rusty Jacksland	
2.	John Thrailkill	
3.	Bill Tatum	
4.	Jay Thompson	
5.	Terry Tatum	

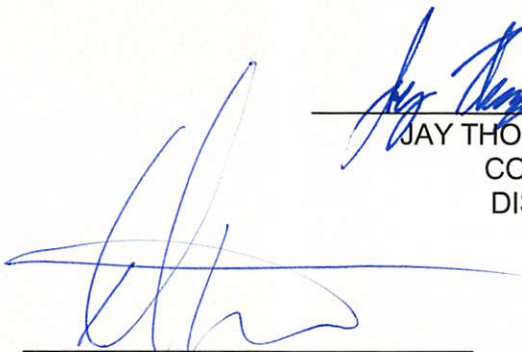
and the Chairman declared that a majority of the votes being in favor of the motion, that such motion had therefore passed and the Commission would forthwith recess into Executive Session for the purpose as stated in said motion and no other purpose, in accordance with the Act and reconvene in approximately 30 minutes.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to come out of Executive Session at 6:21 p.m.

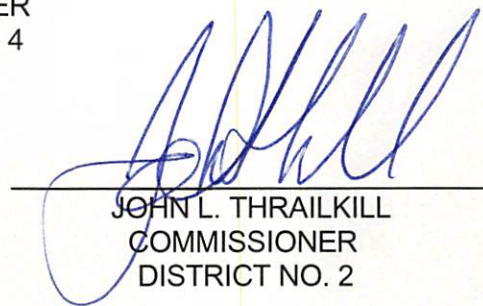
Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to adjourn the meeting at 6:21 p.m. and reconvene on Tuesday October 6, 2026 at 5:00 p.m.

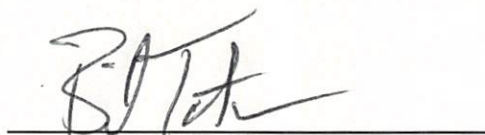
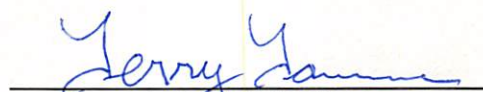
Motion carried by unanimous vote of the Commission.



RUSTY JACKSLAND
COMMISSIONER
DISTRICT NO. 1


JAY THOMPSON, CHAIRMAN
COMMISSIONER
DISTRICT NO. 4

JOHN L. THRAILKILL
COMMISSIONER
DISTRICT NO. 2


BILL TATUM
COMMISSIONER
DISTRICT NO. 3
TERRY TANNER
COMMISSIONER
DISTRICT NO. 5

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